



AOA

AUSTRALIAN  
ORTHOPAEDIC  
ASSOCIATION

Australian Orthopaedic Association

# STRATEGIC PLAN 2022-2026



PURPOSE



VISION



CORE  
STRATEGIES



# PURPOSE

Restoring and advancing  
the wonder of movement.



# VISION

To be global leaders in the advancement of orthopaedic surgery through training and education; culture, diversity and inclusion; clinical practice and research; and advocacy and engagement.



# CORE STRATEGIES

TRAINING &  
EDUCATION



CULTURE,  
DIVERSITY,  
EQUITY &  
INCLUSION



CLINICAL  
PRACTICE &  
RESEARCH



ADVOCACY &  
ENGAGEMENT





# TRAINING & EDUCATION

## Aim:

- To continue to provide excellence in training and education
- To continue to progress AOA's leadership in orthopaedic surgical education
- To foster lifelong learning and professional behaviours
- To ensure that trainers receive the best possible support to deliver the highest quality of education to trainees
- To make available an optimal orthopaedic workforce for the community through improved rural training pathways and by leveraging contemporary technology
- To drive ethical behaviour through increased education in ethics
- To nurture a compassionate and flexible environment that is considerate of physical and mental wellbeing
- To further develop and promote AOA's global recognition in orthopaedic surgical education
- To continue to strengthen research within Training and Education to support AOA's national and international recognition.



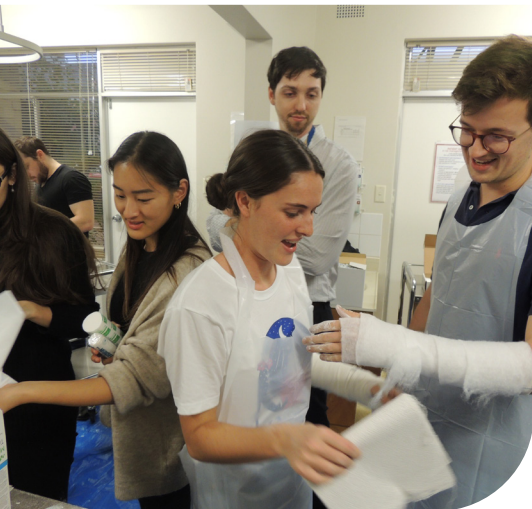
# CULTURE, DIVERSITY EQUITY & INCLUSION

## Aim:

- To cultivate belonging within the orthopaedic community
- To achieve diverse and inclusive representation on AOA board and leadership roles and within orthopaedics
- To work with relevant organisations to achieve diversity, equity and inclusion (DEI) goals
- To promote orthopaedic surgery as a career to underrepresented groups
- To be world recognised in DEI leadership and best practice that ensures an inclusive community
- To encourage flexibility, work-life balance and well-being within the orthopaedic community
- To create a culture of psychological safety in orthopaedic training and practice
- To promote AOA staff and member cultural competency
- To raise awareness of and facilitate ethical decision making and professional conduct through the ongoing practice of AOA's ethical principles.



# CLINICAL PRACTICE & RESEARCH



## Aim:

- To further develop a community of practice in musculoskeletal evidence-based medicine, learning and continuous quality improvement
- To expand and optimise AOANJRR's research capability to drive strategic research, and to further strengthen its leadership, global reach and influence
- To enhance the data collection and analysis capability of the AOANJRR and facilitate musculoskeletal research to assist members to measure clinical outcomes
- To utilise musculoskeletal research outcomes to provide leadership in ethical, evidence-based, cost-effective and sustainable orthopaedic practice to continually reduce the burden of musculoskeletal disease
- To strengthen research literacy amongst the membership
- To continue to strengthen clinically relevant research to support AOA's national and international recognition.





# ADVOCACY & ENGAGEMENT

## Aim:

- To promote a sustainable workforce in orthopaedics in Australia through balanced practice in general orthopaedics, subspecialisation and academia, and between rural and metropolitan distribution and university positions
- To reinforce collaborative and strong relationships with government, industry, healthcare institutions, medical colleges, specialties, patient groups, universities, the Asia-Pacific region and other stakeholders involved in musculoskeletal health, including ASOS
- To strengthen AOA's reputation and leadership as the peak professional body for orthopaedic surgery (including subspecialty societies) and musculoskeletal conditions to the community through maintaining its independence
- To advocate for improved universal access to safe, evidence-based, quality patient care
- To continue to drive AOA's digital transformation and adopt contemporary technology capabilities to deliver improved services to members.

