



AOA

AUSTRALIAN
ORTHOPAEDIC
ASSOCIATION

Australian Orthopaedic Association

STRATEGIC PLAN 2019–2021

VISION

To be world-recognised
for the advancement
of orthopaedic surgery
through education,
professional standards,
research and advocacy.



CORE STRATEGIES

- Education & Training
- Leadership & Professional Standards
- Research
- Advocacy



Education & Training



- To continue to provide the highest quality education and training by implementing AOA 21
- To steward the transition from the SET program to the AOA 21 training program for all members
- To foster lifelong learning and professional behaviours
- To nurture a compassionate and flexible environment that enables trainee physical and mental wellbeing
- To ensure that trainers receive the best possible support to deliver the highest quality of education to trainees



Leadership & Professional Standards



- To create a culture of inclusion that promotes and enables all people into and within the profession of orthopaedic surgery to the benefit of the Australian people
- To create an environment of psychological safety and wellness
- To raise awareness of and facilitate ethical decision making and professional conduct through the implementation of the AOA *Ethical Framework*
- To create a culture to which prospective trainees want to belong, of which current trainees are proud, and with which fellows continue to engage
- To enhance leadership capability, capacity, strategic thinking and collaboration
- To continue to develop professional standards of practice for orthopaedic surgery and musculoskeletal health



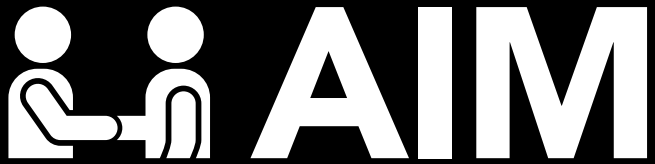
Research



- To develop a community of practice in musculoskeletal evidence-based medicine and learning
- To expand and optimise the AOANJRR's capability and strengthen its global reach and influence
- To build the data-collection and analysis capability of the AOANJRR
- To utilise musculoskeletal research outcomes to promote evidence-based ethical, cost-effective and sustainable orthopaedic practice
- To strengthen research literacy amongst the membership



Advocacy



- To collaborate and foster strong relationships with government, industry, healthcare institutions, medical colleges, specialties, patient groups, universities and other stakeholders involved in musculoskeletal health
- To improve the profile of AOA as the peak professional body for orthopaedic surgery and musculoskeletal conditions in the community
- To promote strong relationships with the Asia-Pacific region through collaboration, education, training and humanitarian initiatives
- To expand and deliver relevant member support services

