

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING
HELD ON
WEDNESDAY 15 OCTOBER 2025
FROM 4.15PM TO 5PM AEDT AT HOTEL GRAND CHANCELLOR
HOBART and VIA ONLINE CONFERENCE**

Chair – Scott Fletcher

1. Welcome and announcements

The Chair opened the meeting and welcomed members in attendance.

2. Apologies

Nil apologies received.

3. Declaration of quorum

The Chair declared a quorum to be present at the meeting.

4. Declaration of proxies

The following proxy was received in favour of Mark Moroney:

- John Tuffley

5. Acknowledgement of deceased members

The meeting acknowledged the following deceased members by silent tribute:

- Nicholas Batalin, WA
- John Beer, NSW
- Jonathan Middleton, SA
- Alan Searle, NSW
- Geoffrey Stubbs, ACT
- John Salmon, Vic
- Tyson Doneley, QLD
- David Marshall, SA
- Markus Kuster, WA

6. Minutes of the 2024 AGM

The meeting **RESOLVED** that the minutes of the of the Annual General Meeting held at Brisbane Convention and Exhibition Centre, Brisbane, and via online conference on 16 October 2024 are approved as a correct record of the proceedings of that meeting.

7. President's report

The Chair addressed the meeting.

The president discussed the following matters:



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- The success of the ASM in Hobart, including the plenaries and scientific program, noting that the meeting well-summarised and focused upon the activities of the AOA over the last 12 months.
- He spoke of the importance of the membership, and recognised the whole of the membership.
- He thanked the industry for their support.
- He noted the importance of looking after ourselves and our colleagues, and of being connected with others of influence.
- Two of the main focus areas during his term as president were noted as being the membership and patients.
- It was recognised that AOA has worked hard to be better connected during the year and has showcased this by naming 'Connection' as the theme of this year' ASM.
- He noted that AOA has almost successfully become an independent accredited CPD body (CPD Home)
- Globally, events and conferences are struggling to attract busy orthopaedic surgeons, but through the work of our scientific secretary, it was a very successful ASM in Hobart this year.
- The status of direct accreditation and the relationship with RACS was discussed.
- The progress to date on the Registry and the Academy of Clinical Excellence was noted.
- The president discussed the strength of the AOA Board being in its diversity and looking forward to the incoming independent directors.

The president thanked the Presidential Line, the Board, the CEO and the AOA staff for their work and assistance throughout his term as president.

He thanked all the members and highlighted the importance of connection amongst the membership and wider community.

The president thanked his family for their ongoing support over the past 12 months.

8. CEO's report

Adrian Cosenza addressed the meeting in his capacity as chief executive officer and provided a detailed update covering:

- A year of navigating complexity, pursuing innovation and ensuring stability.
- The increasing demand on all leaders, and the challenges in attracting, retaining and developing talent in the workforce.
- AOA's emerging long-term strategic direction reflects an innovative and forward-looking vision which is supported by solid foundations.
- Guiding the future with the Board, ensuring that plans are in place to address five key strategic risks.
- Managing and mitigating cyber and technology risk in the digital space
- Leadership energy which is a key cultural strategic asset
- The strategic plan for 2022–2026, containing 62 milestones, with 90 per cent complete or in progress
- Key achievements for 2024 – 202, including
 - Achieving a positive financial result despite early challenges

- Substantially improving risk and governance in technology and cyber-risk
- Progressing a more sophisticated risk-management system directly linking strategies and risks, consistent with the Board risk profile
- Continuing high and positive engagement with staff
- Promoting and growing AOA's brand and profile nationally and internationally
- Cyber-risk simulation with the Board of Directors Sunday 22 March 2025
- Increased engagement with patient groups through the MSK Patient Advocacy Coalition.

The CEO highlighted the importance of the AOA staff, who are a wonderful asset for members.

The CEO expressed his appreciation to the Board of Directors, Presidential Line, members and staff, who have continued to serve the best interests of the Australian community through their dedication and professionalism in delivering AOA's strategic plans and operational activities.

9. Treasurer's report 2024–2025

The financial statements for the year ended 30 June 2025 were presented to the meeting by Treasurer Andrew Wines and questions were invited and answered.

The treasurer:

- Explained the revenue and expenses for 2024-2025
- Discussed the unrealised gains on investments, investment portfolio increase, and the operational and overall surplus
- Provided an eleven-year summary of revenues, expenses and members' funds
- Explained the reason for growing and protecting member funds
- Provided detailed information on consulting and legal cost.

It was noted that AOA is in a strong financial position, with ongoing modest operating surplus, solid return on investments, and sound financial reserves.

The Meeting **RESOLVED to APPROVE** the financial statements for the year ended 30 June 2025, together with the reports of the directors and auditor.

10. Notification of changes to the Board

The Chair notified the meeting of the following changes to the Board:

- The retirement of the following members from the Board at the conclusion of the Annual General Meeting:
 - Scott Fletcher – *President*
 - Chris Kondogiannis – *Chair of Education and Training*
 - Sue Liew – *Chair, Professional Conduct and Standards*
 - Kenneth Cutbush – *Scientific Secretary*
 - Anita Boecksteiner – *State Chair Director*
 - Jiun-Lih (Jerry) Lin – *AORA President*



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- The assumption of office-bearer positions following the conclusion of the 2025 Annual General Meeting by the following individuals:
 - Chris Kondogiannis – *Second Vice President*
 - David Gill (WA) – *Chair, Professional Conduct and Standards*
 - Sheanna Maine – *Scientific Secretary*
 - Catherine Guest – *AORA President*.

11. Close

There being no further business the meeting was declared closed at 5.00pm AEDT.

Signed as a correct record

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Chair

Date:.....24.../...10.../2025