

# AOA CPD for 2025

According to the *Registration Standard* of the Medical Board of Australia, from 1 January 2023 continuing medical registration will rely on being CPD compliant.

## What will you need to do to be CPD compliant for 2025?

Meet the requirements of the AOA CPD program, outlined below.

The 3-step CPD requirements are very simple and achievable, regardless of your practice type:



**Step 1 – Develop a CPD Learning Plan** at the beginning of each year. CPD Online provides a step-by-step CPD Learning Plan for ease of completion.



**Step 2 – Complete 50 hours of CPD activities** during the year. You should choose activities relevant to your scope of practice and your individual professional development needs. The 50 hours must include:

- a. A minimum of 25 hours reviewing performance and measuring outcomes (including a minimum of five hours in each of these two categories).
  - i. This includes mandatory completion of all surgical case forms sent to a surgeon by the Australian and New Zealand Audit of Surgical Mortality (ANZASM) for operating surgeons.
- b. A minimum of 12.5 hours of Educational Activities
- c. A minimum of one activity in each of the following categories ("CAPE" activities):
  - i. Culturally Safe Practice,
  - ii. Addressing Health Inequalities,
  - iii. Professionalism, and
  - iv. Ethical Practice
- d. Your choice of activities to make up the remainder of the required hours.



**Step 3 – 'Close the loop'** by reflecting on your CPD Learning Plan in preparation for the next CPD year.



**AOA**  
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ASSOCIATION

If you have any queries about CPD requirements, please contact our team on (02) 8071 8029 or email: [cpd@aoa.org.au](mailto:cpd@aoa.org.au).