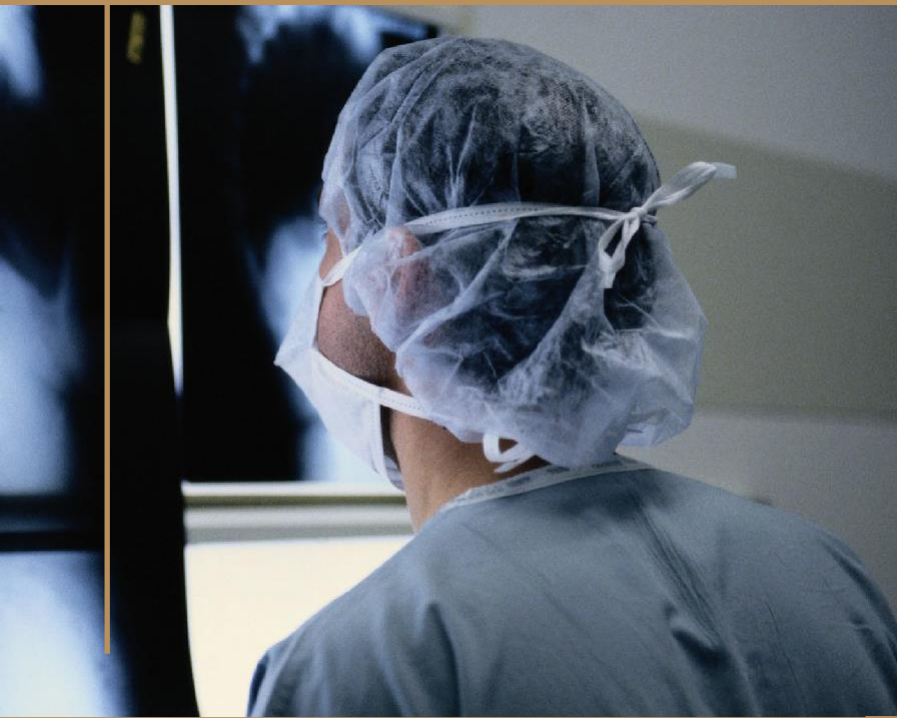


Policy



AOA
AUSTRALIAN
ORTHOPAEDIC
ASSOCIATION

AOA 21: STAGE PROGRESSION REQUIREMENTS



Excellence in Orthopaedic
Surgical Education and Training

AOA 21: Stage Progression Requirements

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Purpose and Scope

This document outlines the progression requirements for Australian Orthopaedic Association (AOA) Trainees in the AOA 21 Training program. The AOA 21 Training Program is comprised of three unique Stages of Training: Introduction to Orthopaedics, Core Orthopaedics and Transition to Practice.

This document applies to trainees in the AOA 21 Training Program.

Stage Review

1. Trainees may only apply for a Stage Review when they meet the eligibility requirements for their given stage as outlined in items 9 - 11.
2. It is the Trainee's responsibility to ensure they apply to be considered for progression by the deadline advertised by their Regional Manager. All eligibility requirements must be completed before an application can be accepted.
3. A Stage Review may also be triggered under the special circumstances outlined at item 15.
4. Progression through the stages of the AOA 21 Training Program, and ultimately Completion of Training, is based on completion of training program requirements and demonstration of competence.
5. Regional Training Committees will assess the Trainee's portfolio to ascertain if there is evidence sufficient to demonstrate that the trainee has met the expectations of performance for Introduction to Orthopaedics.
6. Progression to Core Orthopaedics will be at the discretion of the Regional Training Committee except in cases where the decision is escalated to a Stage Review Panel due to performance or complexity.
7. A Stage Review Panel will assess the Trainee's portfolio to ascertain if there is evidence sufficient to demonstrate that the trainee has met the expectations of performance for Core Orthopaedics and Transition to Practice.

8. The Stage Review Panel:
 - 8.1. Is a working group of the Regional Training Committee
 - 8.2. Has a minimum of three members
 - 8.3. Should include inter-regional representation
9. Progression to Transition to Practice, and confirmation of Completion of Training, will be at the discretion of the Stage Review Panel.
10. The Trainee must continue to actively participate in their current Stage while a Stage Review is in progress.
11. The Trainee can only progress to the next stage or complete training at the conclusion of a 6-month training period/rotation.

Introduction to Orthopaedics Stage Review

12. Trainees may apply for the Introduction to Orthopaedics Stage Review following:
 - 12.1. Completion of Training Program Requirements for the Stage
 - 12.2. An overall rating of 'Progressing Well' on the most recent 3-monthly Performance Appraisal form
 - 12.3. Confirmation by their Director of Training on a 6-monthly Progress Review Form that the trainee has completed the minimum requirements for the stage

Core Orthopaedics Stage Review

13. Trainees may apply for the Core Orthopaedics Stage Review following:
 - 13.1. Completion of Training Program Requirements for the Stage
 - 13.2. An overall rating of 'Progressing Well' on the most recent 3-monthly Performance Appraisal form
 - 13.3. Confirmation by their Director of Training on a 6-monthly Progress Review Form that the trainee has completed the minimum requirements for the stage

Transition to Practice Stage Review

14. Trainees may apply for the Transition to Practice Stage Review following:
 - 14.1. A minimum of 9 months of Transition to Practice training time
 - 14.2. Completion of Training Program Requirements for the Stage (excluding minimum training time, final Progress Review and final webinar attendance)

Stage Review Special Circumstances

15. Outside the eligibility requirements outlined at items 12-14, a Stage Review may occur under the following special circumstances.

15.1. Where the Trainee:

- Has completed the minimum training time and Training Program Requirements for a Stage, and
- Has an overall rating of 'Progressing Well' on the most recent 3-monthly Performance Appraisal form (Introduction to Orthopaedics and Core Orthopaedics only)

However, if the Director of Training has not confirmed the Trainee as having completed the minimum requirements for the stage, the Trainee may seek review from the RTC Chair.

The RTC Chair will review the Trainee's portfolio to ascertain if the Trainee should be considered eligible for a Stage Review.

15.2. Where the Trainee is nearing the maximum training time for a Stage or the maximum period of completion for the training program and has not applied for a Stage Review, the Trainee's portfolio will automatically be submitted for Stage Review prior to consideration of dismissal.

Completion of Training

16. Trainees are considered to have completed the AOA 21 Training Program when they have:

16.1. Completed a minimum of 12 months of training time in Transition to Practice

16.2. Been assessed by the Stage Review Panel as having met the expectations of performance for Transition to Practice

16.3. Confirmation by their Director of Training on the final 6-monthly Progress Review Form that the trainee has completed the minimum requirements for the stage

17. Completion of training is a pre-requisite to eligibility to apply for Fellowship of the AOA and RACS

18. Please refer to the *AOA 21 Training Program Handbook* for further information on applying for Fellowship.